GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Finance Department – Andhra Pradesh Academy of Governance (APAG) - Establishment of APAG as the Apex institution in the State for capacity building & to serve as the State's policy Think-and-Do Tank for action research – Orders – Issued.

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9. The Academy, shall establish Centres of Excellence (CoE) aligned to identified focus sectors. In keeping with the idea and practice of a welfare state and duly considering the socio-economic developmental context, the goals & regulatory needs of the State, the following nine CoEs focusing on key thematic sectors will be established.

(a) Centre for Personnel Management and Organizational Development
(b) Centre for Regulation and Public Financial Management
(c) Centre for Land Governance
(d) Centre for Water Governance
(e) Centre for Energy Governance
(f) Centre for Health, Education and Child Protection
(g) Centre for Rural Governance and Development
(h) Centre for Urban Governance and Development
(i) Centre for Emerging Technologies

10. The CoEs shall have the necessary freedom to plan their academic activities, drive collaboration with network partners and develop training curriculum aligned to national and state priorities. The CoEs could be either co-located at the main centre(Hub) or some other existing centres could be designated as CoEs or they could be virtual as well.

Functions

11. The Academy shall focus on policy formulation, action research and designing overall architecture of all capacity building courses being imparted by all Departments & focus on the following indicative set of activities.

(a) Maintenance and dynamic updating of key data repositories.
(b) Data driven and evidence based public policy formulation and analyses.
(c) Incubation of pilots/proof-of-concepts in live-environments.
(d) Provision of handholding support to departments to ground policy formulations.
(e) Design and execution of diagnostic checks, monitoring, assessments, evaluations, etc. ofvarious policies and programmes.
(f) Documentation of key interventions.
(g) Development of global, national and local best practices bank on various themes.
(h) Organization of experience sharing seminars, conferences, workshops, etc. for state,national and international stakeholders.
(i) Design of course architecture, course content and pedagogical plan for all the coursesinitiated by the Academy.
(j) Capacity development and training of state, national and international civil servants andother senior governance and public service delivery agents.

12. The Academy will train international, national civil servants and select senior functionaries of the State at the main centre(Hub). The Academy shall offer induction training, mid-career training, in-service training through appropriate resources to officers of the All India Service; Central Service; Civil Servants from other countries; State and Subordinate Service officers of A.P. State Service; officers of other states; officials of Public Sector Undertakings.

13. The officers of the middle level will be trained at the Regional Centres and the junior levelat the District Training Centres.

14. The Academy shall make extensive use of virtual modes of training, so that learning can happen asynchronously, in a self-paced manner, duly factoring in the exigent tasks the officers and staff are to attend, and in such manner that the training does not interfere with priority functional tasks requiring the attention of employees.

15. The Academy will have a MOOC platform, hosting rigorous, assessment based certificatecourses offered by the finest universities globally as well as those designed by the Academy. In addition to fully online courses, the platform will host course content, course assignments and assessments for courses to be offered by the Academy in the blended mode. Particular attention shall be paid to ensuring that the course content is practice-based, multi-lingual, interactive and provides for reflective and critical engagement.

Governing Structure

16. The governing structure of the Academy shall be as follows:

(a) Chief Minister's Human Resource Council (CMHRC): A Council under chairmanship of Hon'ble Chief Minister would be the apex body for driving & providing strategic direction to the Academy for civil service reforms and capacity building.

(b) Finance Department Coordination Unit (FDCU) under Special Chief Secretary/Principal Secretary, Finance: The FDCU will monitor implementation of instructions issued by the CMHRC, align stakeholders and provide guidance, including issuance of orders for implementation. The FDCU, along the lines of the National Programme for Civil Services Capacity Building of Government of India, deduct a minimum subscription fee of Rs.500/- for specially-designed courses for every officer to be trained during the year in advance and place with the Andhra Pradesh State Development Planning Society (APSDPS) for use by the Capacity Building Commission. This is expected to make the Academy self-reliant.

(c) Capacity Building Commission (CBC)– The CBC will be established for functional supervision of training institutions & facilitate the preparation of annual capacity building plans for the Academy and the CoEs. The Vice Chairman, Institute of Leadership Excellence & Governance (ILEG) would be VC & Chief Executive of Capacity Building Commission. The ILEG would be merged into the Academy.

(d) Andhra Pradesh State Development Planning Society (APSDPS): The existing APSDPS will own & operate all digital assets created on behalf of the Government of AndhraPradesh.

Training methods

17. The Academy will offer courses in any of the three following modes.

(a) On-campus: Entire course is covered on the campus of the Academy.
(b) Online: Entire course is covered online (on exclusive MOOC platform of the Academy).
(c) Blended: Part of the course is covered online & the rest on the Academy campus.

Faculty

18. The Academy's faculty will be drawn from a diverse pool of professionals from thefollowing indicative categories.

(a) In-service All India/Central Service Officers, with an impeccable track record of publicservice & known/widely accepted performance in one or more domains.

(b) Retired civil servants who have made outstanding contributions to public service

(c) Leading academicians from globally/nationally renowned Universities/Higher EducationalInstitutions.

(d) Public Policy and sectoral experts from renowned public policy think tanks.

(e) Members of civil society with demonstrated sectoral/domain expertise.

(f) Private sector leaders with demonstrated sectoral/domain expertise.

Partnerships

19. The Academy will forge synergistic partnerships with renowned institutions across theglobe, including but not limited to the following.

(a) Apex Civil Service Colleges of developed & developing countries

(b) Universities & Institutions of higher education specializing in Public Policy/Governance/Public Administration

(c) International developmental organisations like the United Nations Agencies, World Bank,International Labour Organization, etc.

(d) Public Policy Observatories/Think Tanks.

20. The Special Chief Secretary, Finance Department, GoAP shall issue further necessary appurtenant orders regarding the composition of CMHRC, the Coordination Unit and Capacity Building Commission, etc

21. This order is available in online and can be accessed at http://apegazette.cgg.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.SAMEER SHARMA
CHIEF SECRETARY TO GOVERNMENT

To,
All the Departments of Secretariat.
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.
All the Heads of Departments.
All the Collectors & District Magistrates of the State.
All the Boards/ Corporations/ Autonomous Bodies/Societies /SLPEs.
The Accountant General (A&E) of Andhra Pradesh, Vijayawada.
The Director of Treasuries & Accounts, A.P., Ibrahimpatnam.
The C.E.O., APCFSS, Ibrahimpatnam.
Copy to:
The P.S. to Chief Secretary to Government.
The P.S. to Spl. C.S./Prl. Secy. (HR)/Secy.(RMIF)/Secy.(Bud & HR).
SF/SCs. (1588900).

//FORWARDED:: BY ORDER//

SECTION OFFICER